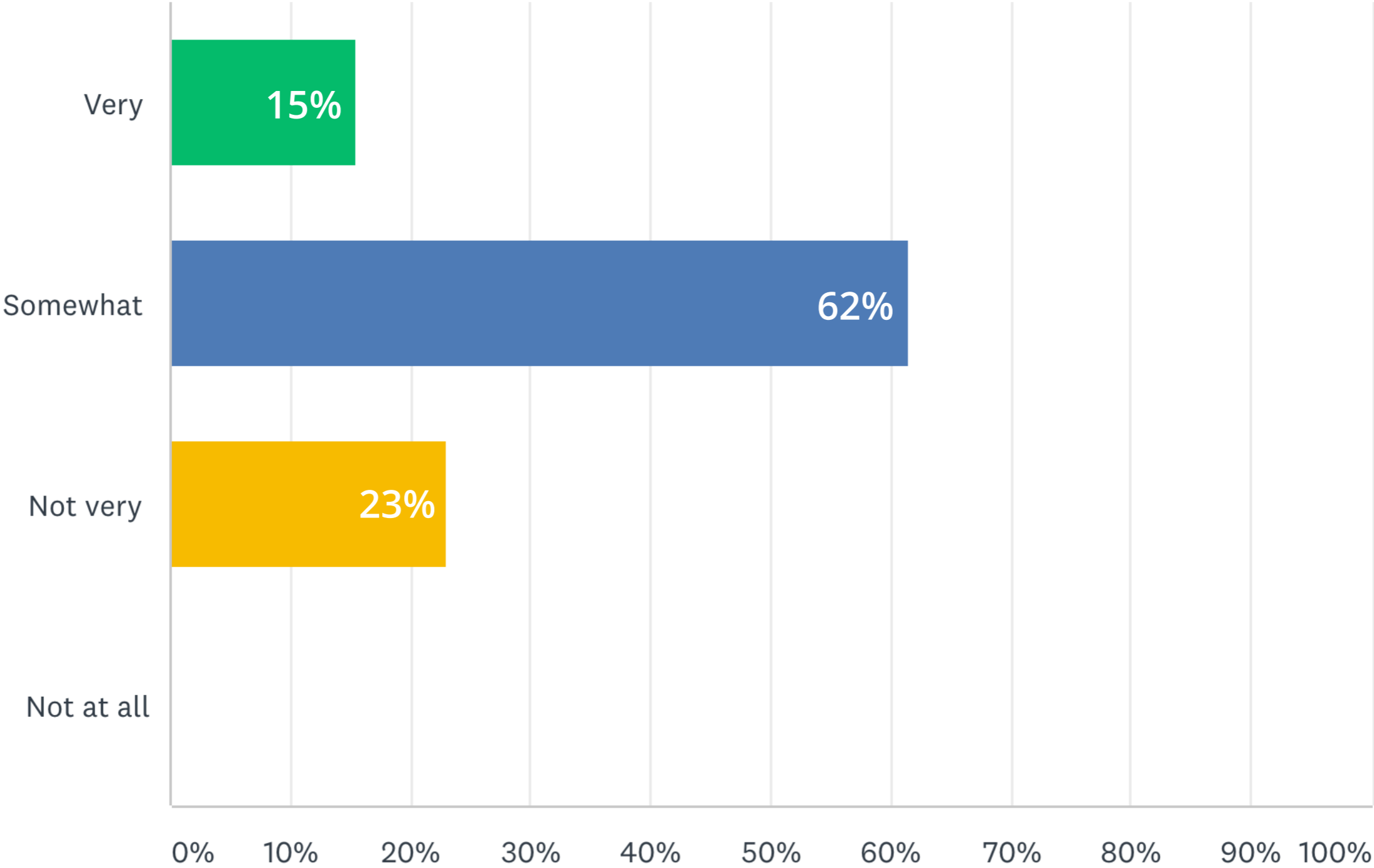




GBD Board Survey 2.21

Q1. How engaged do you feel with your fellow board members?



Q2. How could we make the serving on the board more enjoyable and productive?

Be together

- End COVID.
- In-person meetings would be great, but I understand our circumstance.
- It's just tough due to remote meetings. I think when we can get together it will be better. I am also not on any other subgroups working on anything.
- I miss in person meetings. I know there's not much we can do because of Covid but when we met in person at least we had the opportunity to go out after a meeting and forge bonds that way.
- Post Covid let's have a get together (party) in one of the spaces we are thinking of transforming.
- More time together, and especially conversation that doesn't need to happen within parliamentary procedure.
- Periodic Project walks and talks

Q2. How could we make the serving on the board more enjoyable and productive?

Tracking projects

- Perhaps a more "interactive" agenda. What I mean here is an agenda where members and community participants can see the item moved to "Closed" or "Postponed" and then if there are next steps they are written down.
- Smaller teams focused on moving projects more quickly.
- Provide summary of each project for more context. Encourage more dialogue. Make it more clear how folks can get a project on the agenda.
- Break the meetings into smaller chunks so we are not pressured to get through so much in each meeting. There is no time to actually think/discuss/argue fruitfully.

Personalities

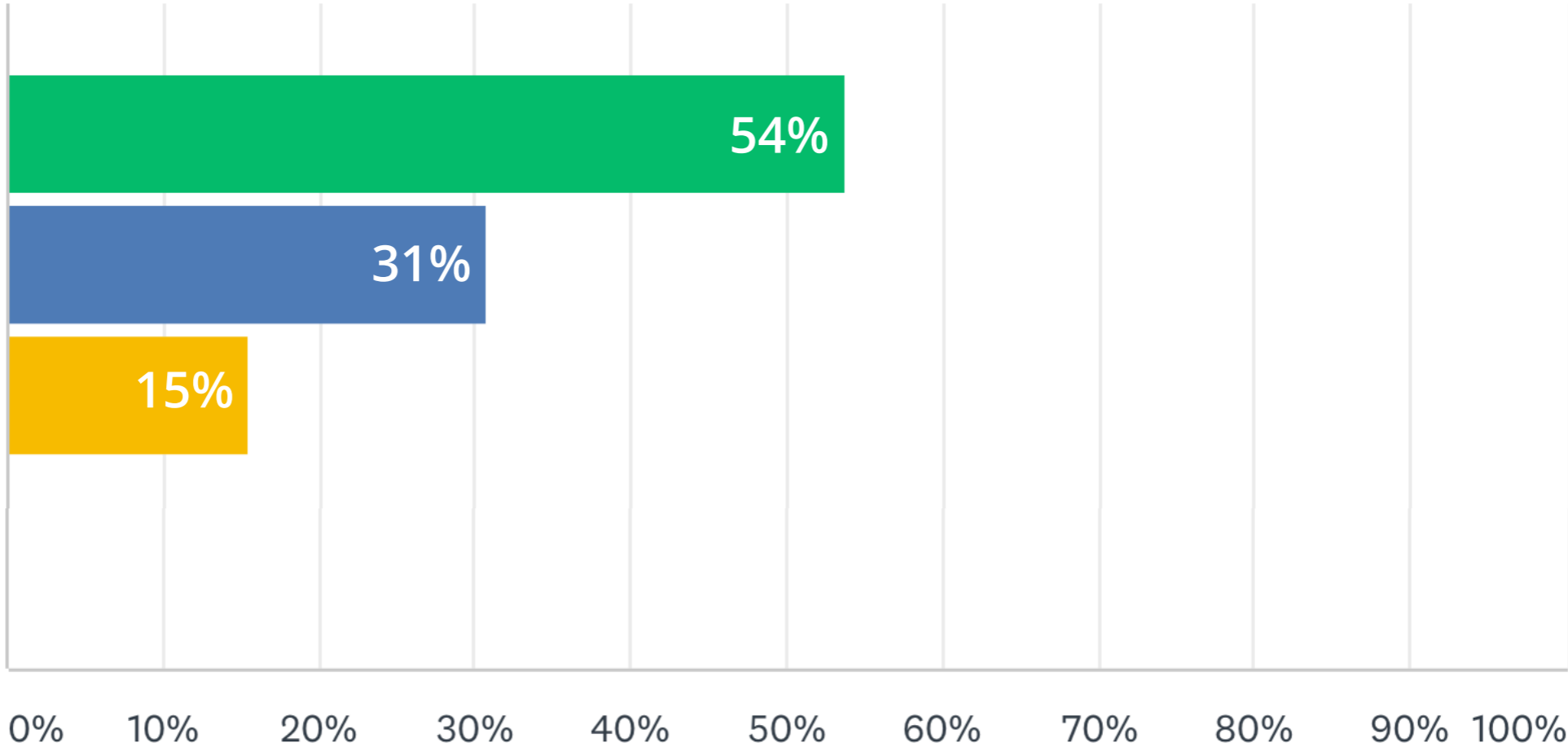
- Address underlying personality conflicts and move past them if possible. Don't let dysfunctional interpersonal dynamics fester.
- Remove problem members

Affirmation

- actually - you have done that ...

Q3. How familiar do you feel with GBD issues?

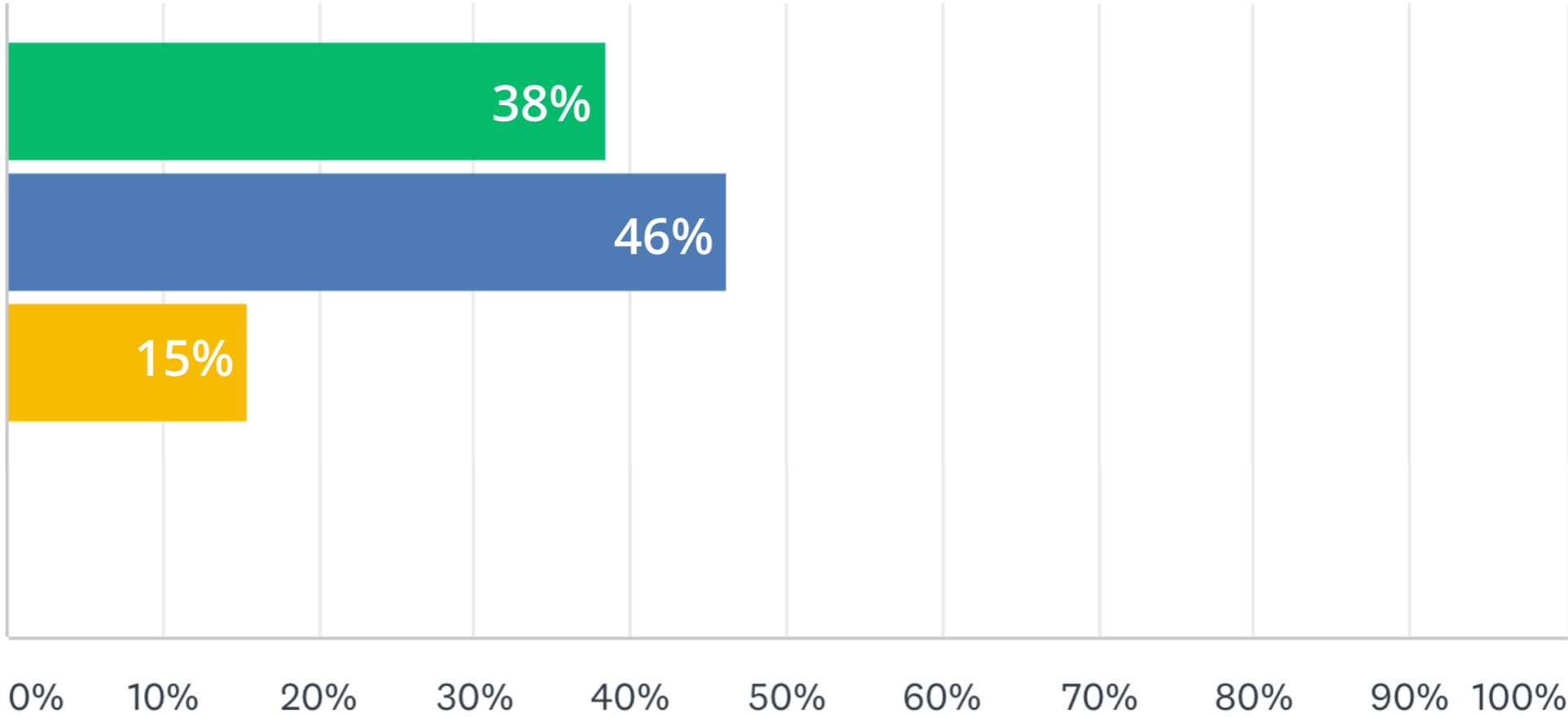
Project Planning



Very Somewhat Not Very Not at All

Q3. How familiar do you feel with GBD issues?

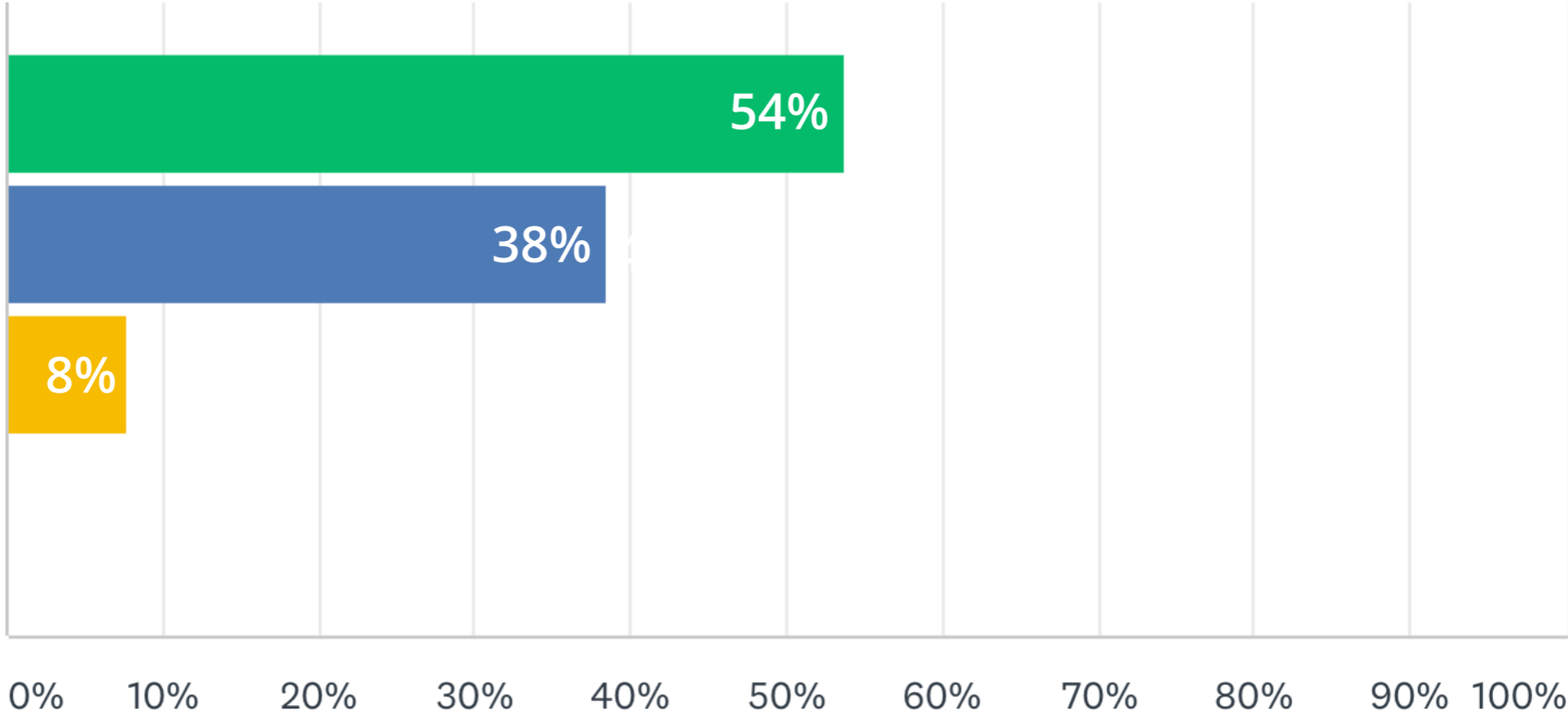
Finances



Very Somewhat Not Very Not at All

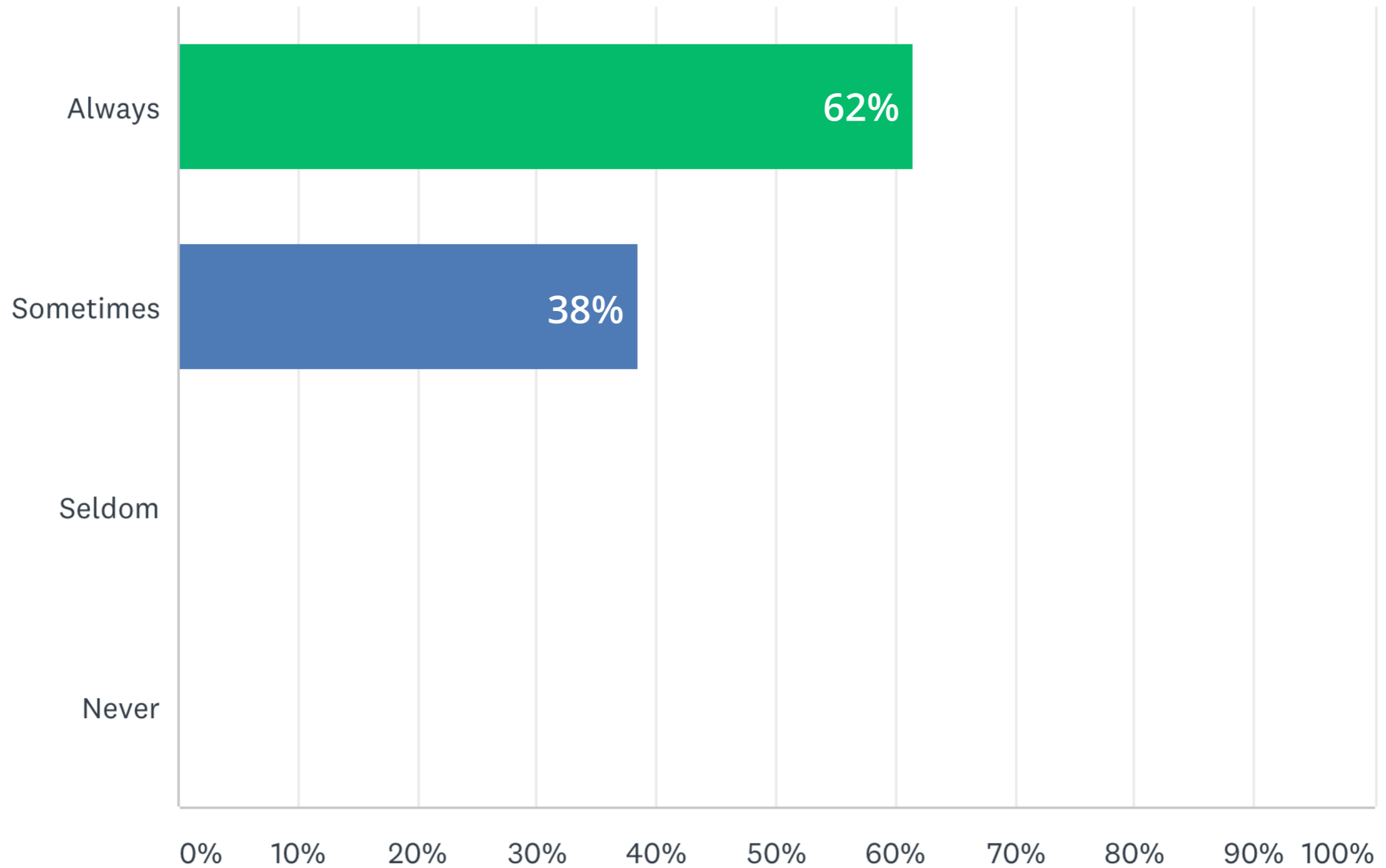
Q3. How familiar do you feel with GBD issues?

Events

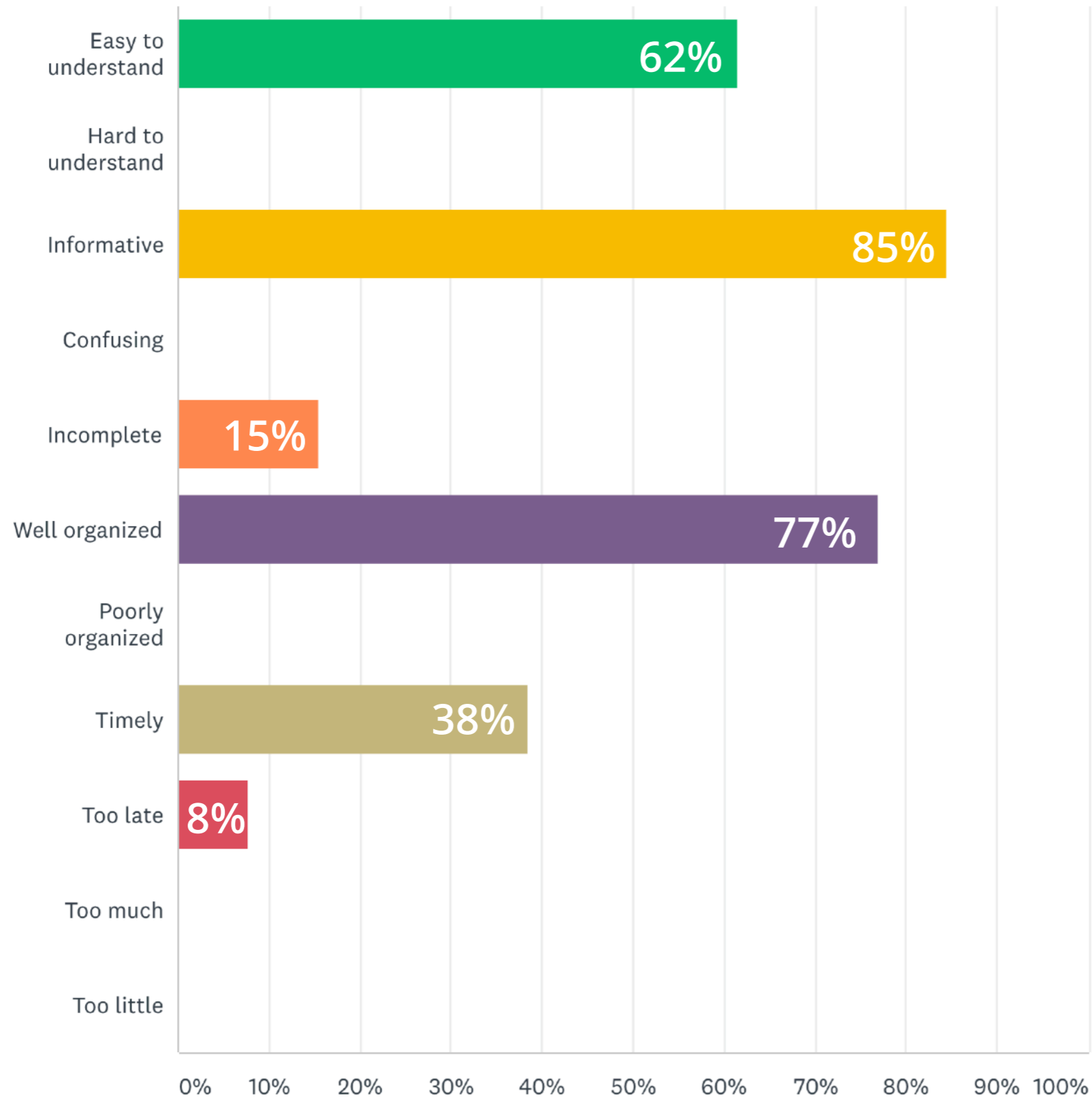


Very Somewhat Not Very Not at All

Q4. Do you review the attachments that come with each board meeting agenda?



Q5. Are the documents in the board packet (check all that apply)



Q6. What changes to the board packet would you like to see?

Presentation & Organization

- Table of contents
- Executive summary up front
- A simple dashboard view? The problem is when you ask for a simple summary, then people want the detail. When you give all the details, people want a summary...
- Post documents in PDF only - no duplicates (fewer docs to sort thru)

Content

- Better summary of state of projects and budget
- Financial info is overwhelming and the text is small. Perhaps less could be more.
- Some meetings have just the right amount of documents to review and some have a ton

Q6. What changes to the board packet would you like to see?

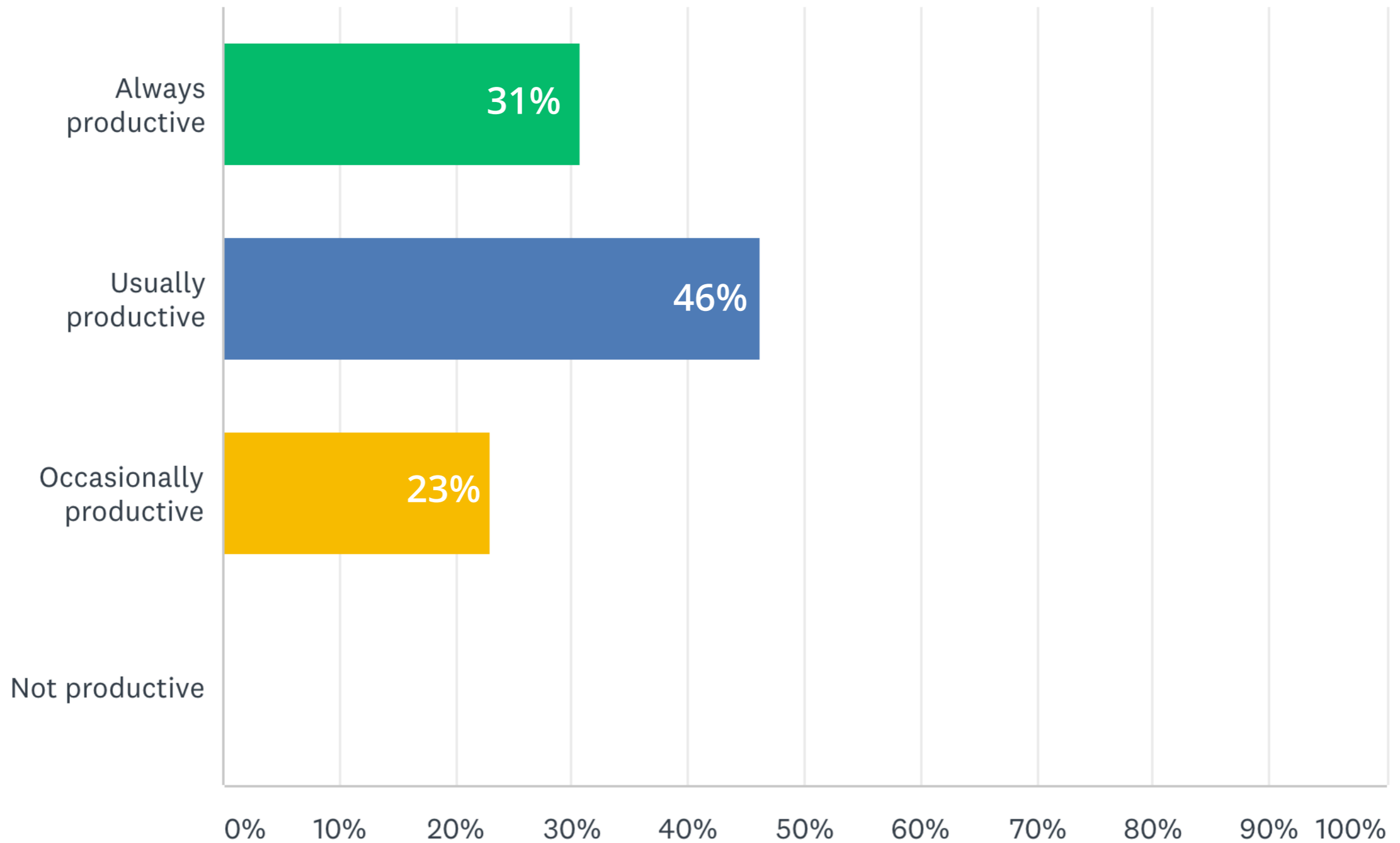
Process

- If possible delivered a week in advance.
- Send it via DocuSign to make sure board members are reading it

Affirmation

- I see no need to change it
- None
- None. They are very good.

Q7. In general, do you find the GBD Board meetings...



Q8. What would improve the GBD Board meetings?

Content & Pacing

- It is hard to criticize the pandemic meetings. They are pretty concise which is good right now but I am hoping these meeting could occur in person soon. Maybe the first hour is spent looking at a place of interest in person, then look at the ED reports, etc. Right now everything feels too disconnected and abstract.
- Allow time for deep dives on one subject each quarter so we have time to learn more about our projects and give meaningful input.
- I think a more "actionable" agenda will help stop conversations for circling back to items that have already been closed. And this in turn will help with timing (meeting going over time is one of the hardest things to cope with)
- Allocate sufficient time for each topic, allow for varying opinions
- Understanding the executive committee structure and how it operates.
- A five minute segment where a member or two talks about what they are thinking about. Freeform.
- Meeting in person - just being honest! The GBD Zoom meetings are the only time I am in meetings on Zoom so I have no other point of reference
- Shorter meeting.

Q8. What would improve the GBD Board meetings?

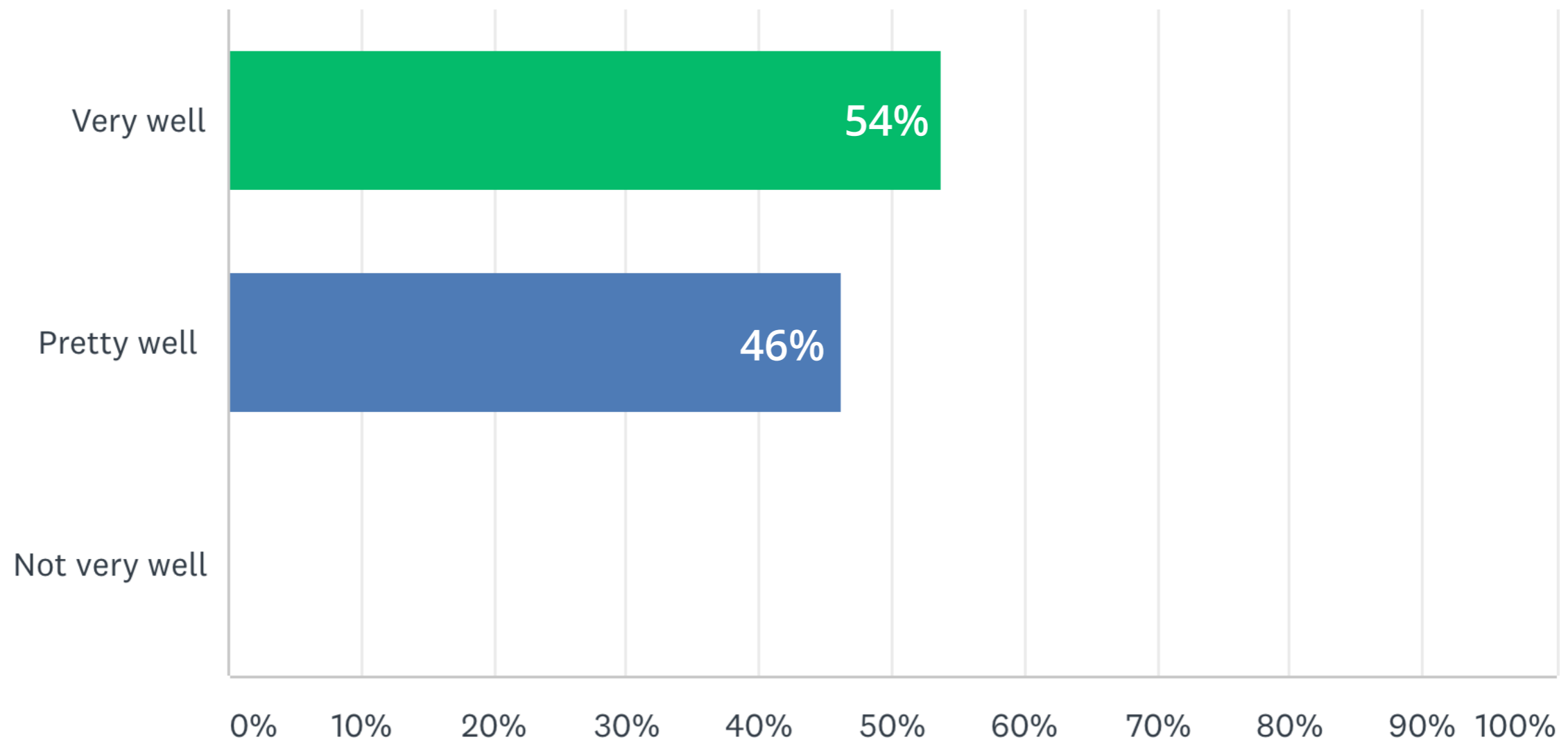
Affirmation

- I'm satisfied with current procedures
- It serves its purpose.
- Nothing I can suggest

Personalities

- End bickering between board members

Q9. How well do you feel the GBD sets and achieves goals?



Q10. What does the GBD do best?

- Outreach and communication.
- Managing the resources we have. Maintaining our greenspaces.
- Maintain & improve green spaces + identify new opportunities
- Maintain spaces and shift resources where needed
- Maintaining the various projects is very successful. Minnesota Grove and Progress Park are great examples. Both of those parks are bit more off the beaten path, at least at the moment. I am excited that there is support for focusing on improving the 20th and 22nd St corridors where there would be greater community impact.
- Concepts and implementation, financial systems, outreach to developers
- Has a vision and brings diverse people together to achieve it
- Whatever Julie sets her mind to.
- Gets projects to completion
- Achieves goals set in agenda.
- Getting new greenspaces built.
- Julie makes it all happen but meeting with the proper city agencies and knowing how to navigate all of the red tape. The neighborhood would be going nowhere without her and the GBD behind her.
- Project delivery and expectation setting with stakeholders

Q11. What could the GBD do better?

Community engagement

- I love where we have taken our social media this year and I'd like to see this continue to grow.
- Get the neighborhood involved. They are to a large degree and it is not for lack of effort in GBD's part.
- After pandemic - more community events in the spaces.
- Strengthen community connections and engagement
- Figure out how we engage with community better. And I have no idea how to better do this.
- Why do so few members of the public attend board meetings? The executive team should be more communicative with the rest of the board. Perhaps assign work to board members in teams to increase engagement and lighten the ED's load.
- Have the equivalent of pickup games so that people with unpredictable schedules can jump in to help when they can

Q11. What could the GBD do better?

Strategic planning

- Assess large projects and scope, be more open to new or diverse perspectives
- More mid or long-term visioning. The ED seems to understand the longer timelines but it is rarely presented in a clear or repetitive fashion. I often feel like my voting is reactionary rather than strategic.

Protocols

- Establish meeting governance guidelines and hold transgressors accountable

Affirmation

- We are in good standing.
- Not much
- More of item *10

Q12. What could board members do to improve the GBD?

Board engagement

- More events like the one Kat hosted last week. I think people underestimate all that goes into city planning. It was such a great setting to show just how vital groups like GBD are to fight for and protect our community shared spaces.
- Each of us nurture a small pet project. I think that could be a powerful experience and we could all learn from each other and the experience.
- Be more engaged.
- Post pandemic we should double down on board members joining a working group. It will help people feel more connected and engaged, and will help move some of these projects along.
- There are so many people! It is a huge board for the amount of work. See idea above in assigning work to build relationships, engagement and capacity of the GBD.
- Attempt to bring new ideas forward, pursue existing projects
- Be more involved on committees! Attending the monthly BOD meetings is the minimum requirement. Board Members need to make a commitment beyond the bare minimum! Find a place to dig deeper into our work so the GBD can benefit from your talents!
- Commit to one hour each month outside the board meeting to a specific project to ensure timely delivery - fully participate in the project

Q12. What could board members do to improve the GBD?

Meeting participation

- Pay attention and read board materials prior to the meeting
- Be more talkative at meetings - really voice their opinions instead of staying silent.
- Speak respectfully when there's disagreement.
- Not carry resentments against each other

Affirmation

- I think everyone is showing up and doing great.

